

INTERAGENCY ADVISORY GROUP

UNITED STATES OF AMERICA
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Minutes of the IAG Committee on Personnel Research

December 13, 1979

This meeting was essentially a follow-up of a previous meeting at which proposed regulations and guidance for the collection and maintenance of data for Uniform Guidelines and FEORP requirements were discussed. FPM Letter 720-4 was distributed to agency research personnel. The letter was signed by Mr. Sugarman on December 12, 1979 and officially authorizes agencies to collect race/sex/ethnic information from applicants in open competitive examinations (i.e., examinations used for external hiring) using OPM Form 1386. National unions must be consulted before such data can be collected from onboard employees for internal agency personnel decisions. It is anticipated that a second FPM letter removing the restriction on data collection for internal actions will be issued in January, 1980. At this time agencies may use their own internally maintained minority group designators (as reported in the CPDF) for onboard employees for statistical reporting purposes only, to meet the requirements of the Uniform Guidelines.